

COMPANY PROFILE

**Dedicated & Committed
in quality crew
Management and
Manning Services**

Contact us:

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*Crew Management and
manning services of choice.*



Calm sailing does not come from calm waters, it comes from having a good navigator, a good crew, and a good vessel. *Anthony T. Hincks*



Key Strengths:

- ✚ Qualified and experienced staff includes Master Mariners and Chief Engineers, who know the ropes in the maritime industry.
- ✚ ISM certified and is MLC 2006 compliant and is subjected to regular audits to maintain high safety standards.
- ✚ Qualified and experienced staff includes Master Mariners and Chief Engineers who know the ropes in Maritime Industry.

Who we are:

Established in 2016, Lamu Shipping (LSL) is an approved and licensed Ship Manning agency company. The company is incorporated under the laws of Kenya and licensed by the Kenya Maritime Authority as a crewing Agency.

Manning Services

- ✚ Consultancy services for ship crew management and related issues
- ✚ Advertisement, selection, recruitment, and management of the crew including negotiation of wages.
- ✚ Preparation of crew for joining ships including requisite COVID tests, vaccination/inoculation, visas, passports, PPE's, and official documents.
- ✚ Undertake crew medical tests and ensure compliance of the Ship-owners Alcohol and Drug Abuse Policy.
- ✚ Arrange appropriate training and certification for the crew as per STCW, flag state, and ship Owner requirement.
- ✚ Arrange for in-house familiarization briefing as per ISM Code and principals' requirements.
- ✚ Maintain an active data bank of qualified Kenyan and East African crew on behalf of the principal.

Key Clients:

Current customers:

- ✚ Mediterranean shipping company
- ✚ CMA CGM Line
- ✚ Bollore
- ✚ Forin Container lines
- ✚ Oil field Movers
- ✚ Zarara Oil & Gas
- ✚ Kenya Defense Forces
- ✚ UNIPAC shipping
- ✚ TDS LLC Shipping





About us.

Lamu Shipping (LSL) Lamu Shipping Limited (LSL) is an approved and licensed Ship manning agency based in Mombasa, Kenya. The Company is incorporated under the laws of Kenya and licensed by the Kenya Maritime Authority as a Crewing Agency.

LSL is ISM certified and is MLC 2006 compliant, and is subjected to regular audits to maintain high safety standards. Its qualified and experienced staff includes Master Mariners and Chief Engineers, who know the ropes in the maritime industry.

We distinguish ourselves in providing high quality crew management and manning services at affordable cost for any organization requiring well trained, disciplined, and hardworking seafarers for all type of ships.

Our Key Success Factors include:

- ✚ Multifaceted services in Ship Management and Crewing Services.
- ✚ Qualified and experienced staff includes Master Mariners and Chief Engineers who know the ropes in Maritime Industry.
- ✚ Right attitude, Well trained, disciplined, and hardworking East African crew who understand and speak English well.



Our Services



LSL provide a full range of Crewing and Manning services including:

- ✚ Consultancy services for ship crew management and related issues
- ✚ Advertisement, selection, recruitment, and management of the crew including Negotiation of wages.
- ✚ Preparation of crew for joining ships including requisite COVID tests, vaccination/inoculation, visas, passports, PPE's, and official documents.
- ✚ Undertake crew medical tests and ensure compliance of the Ship-owners Alcohol and Drug Abuse Policy.
- ✚ Facilitate signing of employment contracts.
- ✚ Arrange appropriate training and certification for the crew as per STCW, flag state, and ship Owner requirement.
- ✚ Arrange for in-house familiarization briefing as per ISM Code and principals' requirements.
- ✚ Maintain an active data bank of qualified Kenyan and East African crew on behalf of the principal.
- ✚ Comply with Kenyan Maritime and Labor laws
- ✚ Undertake negotiations with Trade Unions.
- ✚ Facilitate joining and travelling arrangements for the crew and arrange flights and hotel accommodation.
- ✚ Arrange for crew insurance and assist with ITF/ IBF coverage
- ✚ Organize Ship delivery & re-flagging.

All type of Manning needs

All Cadre of Seafarers

Our commitment in providing high quality Seafarers is guided by the philosophy “**A ship is as good as people manning Her**”. At Lamu Shipping, we have built a professional crew management and manning services for recruitment of high quality and hardworking seafarers. We provide Well trained and hardworking East African crew who understand and speak English well, and have the right attitude for seafaring Jobs. East African crew, and in particular Kenya Crew have a long tradition of seafaring in international foreign going ships.



It is scary to have a 30-foot wave chasing you. If you are steering, you do not look back. The crew looks back for you, and you watch their faces. When they look straight up, then get ready! *Magnus Olsson*



Contact us

Service Tariff

We offer right-sized tariff that is customized to different Crew Management Services, and the dynamic needs of clients.

Please contact us for a competitive and negotiable tariff that will be consistent with national and international levels.

Email: info@lamushipping.co.ke

Telephone: +254-0795 009797

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Vision

Our Vision

To be the regional leader in coastal shipping and shipping agency service

Mission

Our Mission

- ✚ To provide Coastal shipping and Ship Agency Services in a way that exceeds the expectation of our customers'.
- ✚ To offer Superior service to our customers
- ✚ To maximize value for our stakeholders

Our Core Values

Values

We are guided by the following principles:

- ✚ Entrepreneurship: We are dynamic and accustomed to change, rigorous, agile and assertive in our everyday work and decision-making.
- ✚ Honesty & Openness: We promote honesty, transparency, integrity and ethos, as well as willingness to listen, learn and develop.
- ✚ Initiative & Teamwork: We encourage new ideas, creativity and innovative approaches to achieve continuous improvement through cooperative team-work in our services and our way of working.

Our Team

Our Team

LSL Team

Captain Khamis Ali Twalib FICS – Chief Executive Officer

Captain Khamis is a UK- trained Master Mariner and holds an MSc degree in Port and Shipping Administration from the University of Antwerp in Belgium. Captain Khamis is a Fellow of the institute of Chartered Shipbrokers, and has over 36 years of experience in the port and shipping industry, of which 16 years he served as the General Manager Operations and Harbour Master at the Kenya Ports Authority.

Dominic M. Mwashigadi FICS- General Manager

Mr. Mwashigadi is a highly experienced Supply Chain management professional (International trade & Logistics) with over 20 years at one of the biggest mineral exporters in the East African Region. He is vastly experienced in strategic planning, marketing development, shipping and administration. Mr. Mwashigadi has an MBA from University of Nairobi and is a Fellow of the institute of Chartered Shipbrokers.

Awadh Ali – Business Development Manager

Mr. Ali has previously worked under the Trade Department in one of Asia's biggest shipping lines based in Singapore. His main role was coordinating operations & marketing the China-Gulf Service. Under the same company, he has also worked in Kenya handling logistic related issues for the East Africa Region. Mr. Ali has an Msc. degree in Shipping, Trade and Finance from Cass Business School in London.



Erick Ongoro -Engineer Superintendent – DPA

Mr. Ongore is a qualified Chief Marine Engineer with over 10 years' experience as a Chief Engineer onboard FG vessel. He has vast experience locally and internationally especially in the Middle East Region.

Mohamed Hassan -Executive Port Operation

Mr. Hassan is an energetic young man with a wealth of experience in Port Agency and KRA, KPA and KENTRADE systems. He has previously served as a Shipping Agent with Inchcape Shipping, Wilhemsen ships service and Emirates Shipping.

Joyce Maua -Documentation Executive

Ms. Maua is versatile and highly experienced in shipping documentation and KRA, KPA and KENTRADE systems. She has a Diploma in Business Management.